



2th August 2015

40-42 Friars Walk
Lewes
East Sussex
BN7 2XW

Email:

Tel: 0300 123 0999

Dear

Email:foi@secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/15/07/20.

You requested the following information:

Under the general requirements of the Freedom of Information Act 2000, I would be grateful if you would provide the following information in relation to roles, payscales and agenda for change.

- 1. A full list of all frontline roles currently active within the Trust?**
- 2. The applicable pay scale for each of the aforementioned roles?**

Please see the table below which shows the current frontline roles and pay bandings.

Position Title	Pay Band
Emergency Care Assistant	Band 3
Emergency Care Support Worker	Band 3
Associate Practitioner	Band 4
Advanced Ambulance Technician	Band 4
Ambulance Technician	Band 4
HART Operative (Technician)	Band 4
Ambulance Paramedic	Band 5
HART Team Operative (Paramedic)	Band 5
Critical Care Paramedic	Band 6
Nurse Practitioner	Band 6
Paramedic Practitioner	Band 6
Clinical Team Leader	Band 6
HART Team Leader (Clinical Team Leader)	Band 6
Clinical Centre Manager	Band 7
Clinical Operations Manager	Band 7
Resource Centre Manager	Band 7
Staffing Centre Manager	Band 7
Senior Operations Manager	Band 8 - Range B

3. Does the Trust offer an additional payment for working unsocial hours? If so, how is this calculated?

Any hours worked from 1900 to 0700 and all weekends and bank holidays attract an unsocial hours payment which is a percentage added to the employee's salary. The percentage is dependent on the employees contracted hours within their individual rota.

4. Does the Trust offer payment for late or missed rest periods / meal breaks?

Every effort is made by the Trust to ensure staff receive their mealbreaks within the designated meal break window and the Trust has Key Performance Indicators to manage this issue. However, in the unlikely event that a crew are not allocated a meal break within their shift, they are entitled to claim thirty minutes' overtime.

5. The pay rate for a student paramedic in their 1st year working with the Trust?

The first point of Band 5.

6. The pay rate for a student paramedic in their 2nd year working with the Trust?

The second point of Band 5

7. The pay point at which a newly-qualified paramedic commences when beginning employment (having studied through higher education)?

The first point of Band 5.

8. Does the Trust offer accelerated pay progression for new entrants (Preceptorship)?

No. This was removed from Agenda for Change on 1st April 2013 and newly qualified paramedics recruited after 31st March 2013 did not get an incremental pay award after 6 months in the role.

9. If applicable, since when did the Trust first offer accelerated pay progression?

South East Coast Ambulance Service NHS Foundation Trust implemented a preceptorship scheme from August 2012. Employees who met the criteria from 2009 onwards had their pay adjusted accordingly.

10. If applicable, what are the conditions required to qualify for the accelerated pay progression?

Accelerated progression for preceptorship is no longer applicable, as this ceased to exist in April 2013 when changes were made to the NHS Terms and Conditions Handbook.

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through South East Coast Ambulance NHS Foundation Trust's (SECAMB) Internal Review Procedure at:

South East Coast Ambulance Service NHS Foundation Trust
40-42 Friars Walk
Lewes
East Sussex
BN7 2XW
Email:complaints@secamb.nhs.uk

Should you remain unhappy with the outcome of any such internal review , you may request a decision from the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust